

AC- 013 Defense Civilian Personnel Advisory Service Issue Date: 30 December 2016  
 Alexandria, Virginia 22350-1100  
 Wage Schedule # 034  
 SUBJECT: NAF Wage Schedules for the Pima, Arizona (TU) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The Crafts and Trades schedules shown below have been established under authority of DoD Instruction 5120.39 "Department of Defense Wage Fixing Authority-Appropriated Fund and Nonappropriated Fund Compensation Programs", 1 October 2015, and are to be applied in accordance with the provisions of 5 CFR Part 532 to installations listed on the reverse side. These schedules also conform with the limitations contained in GPM 2016-22, dated 27 December 2016.

NA NL-NS Grade	NA - Rates					NL - Rates					NS - Rates				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
1*	10.00	10.42	10.84	11.25	11.67	*11.00	11.46	11.92	12.38	12.84	*12.70	13.23	13.76	14.29	14.82
2*	10.50	10.94	11.38	11.82	12.25	*11.55	12.03	12.51	12.99	13.47	*13.20	13.75	14.30	14.85	15.40
3*	11.00	11.46	11.92	12.38	12.84	*12.11	12.61	13.11	13.62	14.12	*13.70	14.27	14.84	15.41	15.98
4*	11.50	11.98	12.46	12.94	13.42	*12.65	13.18	13.71	14.23	14.76	*14.20	14.79	15.38	15.97	16.56
5*	12.00	12.50	13.00	13.50	14.00	*13.20	13.75	14.30	14.85	15.40	*14.70	15.31	15.92	16.53	17.15
6*	12.50	13.02	13.54	14.06	14.58	*13.75	14.32	14.89	15.47	16.04	*15.20	15.83	16.46	17.10	17.73
7*	13.00	13.54	14.08	14.62	15.16	*14.29	14.89	15.49	16.08	16.68	*15.70	16.35	17.00	17.66	18.31
8*	13.50	14.06	14.62	15.18	15.75	*14.85	15.47	16.09	16.71	17.33	*16.20	16.87	17.54	18.22	18.89
9*	14.00	14.58	15.16	15.75	16.33	*15.40	16.04	16.68	17.32	17.96	*16.80	17.50	18.20	18.90	19.60
10*	14.50	15.10	15.70	16.31	16.91	*15.95	16.61	17.27	17.94	18.60	*17.40	18.12	18.84	19.57	20.29
11*	15.00	15.62	16.24	16.87	17.49	*16.49	17.18	17.87	18.55	19.24	*17.99	18.74	19.49	20.24	20.99
12*	15.49	16.14	16.79	17.43	18.08	*17.04	17.75	18.46	19.17	19.88	*18.60	19.37	20.14	20.92	21.69
13*	15.99	16.66	17.33	17.99	18.66	*17.60	18.33	19.06	19.80	20.53	*19.19	19.99	20.79	21.59	22.39
14*	16.49	17.18	17.87	18.55	19.24	*18.14	18.90	19.66	20.41	21.17	*19.80	20.62	21.44	22.27	23.09
15*	16.99	17.70	18.41	19.12	19.82	*18.69	19.47	20.25	21.03	21.81	*20.39	21.24	22.09	22.94	23.79
						NS-16*	21.24	22.13	23.02	23.90	24.79				
						NS-17*	22.09	23.01	23.93	24.85	25.77				
						NS-18*	22.94	23.90	24.86	25.81	26.77				
						NS-19*	23.79	24.78	25.77	26.76	27.75				

\* Rates for grade adjusted to comply with minimum wage for the State of Arizona

JAMES R. BRADY  
 Chief  
 Wage and Salary Division

Order Date: 11 October 2016  
 Effective Date: 1 January 2017